

## TRAFFORD COUNCIL

**Report to:** Council  
**Date:** 27 July 2016  
**Report for:** Decision  
**Report of:** Chief Executive

### Report Title

**Report of the Independent Remuneration Panel**

### Summary

In accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003 the Panel was convened to make recommendations to the Council in relation to amendments to the Scheme of Members' allowances.

The recommendations of the Panel are appended at appendix 1 to this report for consideration by the Council.

### Recommendation(s)

1. The Council is asked to consider the recommendations of the Panel as set out in the report at Appendix 1.
2. That the Director of Legal and Democratic Services be authorised to make any revisions to Part 6 of the Constitution (Members Allowances Scheme) as a consequence of the decisions of the Council.

### Contact person for access to background papers and further information:

Name: Peter Forrester  
Extension: 1815

#### Background Papers:

Email to IRP Members – 10 June 2016 and responses.

### Implications

Relationship to Policy Framework/Corporate Priorities	N/A
Financial	<p>The report recommends a net additional cost of this would be £3,019. The Council's approved budget includes provision for this.</p> <p>The Council achieved a saving of £59,000 in 2015/16 as a result of previous changes to the scheme and the phased removal of pension</p>

	contributions.
Legal Implications:	The Council is required to request an Independent Remuneration Panel to make recommendations about allowances for Members. The Council is required to give notice of a receipt of a report from a Panel and that it is about to make or amend a scheme. Notice of the receipt of a report was given on the 14 July 2016.
Equality/Diversity Implications	None
Sustainability Implications	None
Staffing/E-Government/Asset Management Implications	None
Risk Management Implications	None
Health and Safety Implications	None

## **Report**

### **1 Introduction**

In accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003 the Panel was convened in June 2016 to make recommendations to the Council in relation to amendments to the Scheme of Members' allowances.

The independent panel comprised:

- Mr. Ralph Rudden, Voluntary Sector
- Sir Bill Moorcroft, Trafford College; and
- Mr Chris Fletcher, Greater Manchester Chamber of Commerce

The purpose was to consider the remuneration for the new Deputy Executive Member roles which were established at the Annual Meeting on the 25 May 2016.

### **2. The Panel's Findings**

The Panel reviewed the report setting out the proposals and agreed that the roles should receive an allowance.

The Panel were informed that the Council had made changes to the arrangements for the Executive at the Annual Meeting. The Leader had reduced the size of the Executive by one and had discontinued the Lead Member roles for Safeguarding, Sports, Culture and Leisure and Integration of Health and Social Care.

They noted that the Leader had appointed six Members to act as Deputies for the Executive Members. These members would support the work of the Executive Members and provide an important link between Members and the Executive.

The Deputy Executive Members would support the Executive Members in their role and be able to attend Executive meetings. They would be able to speak at Executive meetings in the absence of the Executive Member although they would not have any decision making powers.

The main opposition party match the Executive and Deputy arrangements.

The Panel considered the level of allowance for the roles and proposed that the Deputy Executive Members should receive 50% of the Executive Member allowance and that the

Shadow Deputy Members should receive 50% of the allowance of the Shadow Executive Members. This would be with effect from 25 May 2016 when they assumed their role. The net additional cost of this would be £3,019 taking into account the new roles and the deletion of an Executive, Shadow Executive and Lead and Shadow Lead roles.

### **3. Recommendations**

The Panel recommend

1. That the Scheme of Members' Allowances for Trafford Council be amended to include a Special Responsibility Allowance of £ 6,491.50 for Deputy Executive Members and £1,297.50 for Shadow Deputy Executive Members.
2. That the allowances be backdated to the date of appointment of 25 May 2016.
3. That allowances for the Lead Member and Shadow Lead Member roles be deleted from the scheme.